



## Leadership Opportunities at Avalon

*Avalon Springs is a living mystery school for an emerging sustainable human culture.*

### **Unique Opportunity of a Life Time**

The Avalon team has developed a world class Master Plan over the last year to guide all implementation, construction and renovation here at Avalon Springs. It will help us stay on track and true to our mission and vision.

The Master Plan consists of two beautiful full-color Master Plan documents totaling 200 pages of plans, descriptions, plant species lists, conceptual drawings, ecological zone schematics, and 3D presentations of the land, the water, the food, the ecovillage, the retreat center, and the temple complex.

Avalon is currently in the process of preparing and filing applications with the county government for all necessary permits for development of the entire Master Plan and we expect to receive the permits by early 2008. We plan to implement the Master Plan in 3 phases starting April 2008 over a period of approximately 3 years.

We are preparing all detailed implementation plans and assembling the people/financial resources during the rest of 2007 for Phase 1 development to begin in April 2008.

Some of the construction and renovation projects will be handled by engaging outside professional contractors while other projects and tasks within the development process will be handled by Avalon's internal project managers, teachers, leaders, residents, interns, students and our greater community.

Avalon is currently looking for individuals for the following positions to hold particular responsibilities during the implementation of our Master Plan. If you, or anyone you know, has relevant skills and experience, and are aligned and inspired by the Avalon vision with a particular passion to fulfill any of these roles as part of the

Avalon implementation team, please contact us so we can evaluate the mutual fit and assemble the perfect “right aligned” team over the next few months to help implement this awesome big vision serving the highest good for all.

## **Perfectly Aligned Leaders & Companies are Needed at Avalon in the Following Areas of Expertise**

### **General Contractor (1 or more companies)**

We are looking to meet and engage one or more general contractors with people, organization, bandwidth, experience in similar retreat center projects, track record in delivering large scale complex projects and a desire to help implement the construction and renovation of various buildings at Avalon over the next few years. We seek companies that are comfortable in both the main stream construction world and are spiritually and consciously aware with experience and desire to work with green, non-toxic, sustainable and natural materials. Start time – Spring 2008.

### **Swimming & Mineral Pools Contractor (1 Company)**

We seek an experienced person or company that has substantial experience in constructing swimming pools, mineral pools and heating and filtration systems for pools. We have to build approximately 10 pools. Persons/companies that can work with Zen styles and creative, aesthetically beautiful pool building with natural materials are ideal. Start time – Spring 2008.

### **Construction General Manager (1 Position)**

We seek an individual who is totally aligned with Avalon’s mission and consciousness, who wishes to move to Avalon or lives near by, with extensive (15+ years) experience in managing large complex construction and renovation projects of similar or larger scale. This person has experience in managing multiple parallel outside contractors, multiple project managers and building teams reporting to them, interfacing with our design team (architects, planners, engineers, permaculturalists and Avalon Core Council). High consciousness and interest in natural building and non-toxic sustainable materials is ideal. Start time – Fall 2007.

### **Construction Project Manager (2-4 Positions)**

We seek individuals who are totally aligned with Avalon’s mission and consciousness, who wish to move to Avalon or live near by, with 5+ years of experience in managing construction and renovation projects and 4-20 person teams. High consciousness and interest in natural building and non-toxic sustainable materials is ideal. Start time – Winter 2007.

### **Master Natural Builder (1-2 Positions)**

We seek individuals who are totally aligned with Avalon's mission and consciousness, who wish to move to Avalon or live near by, with 15+ years of experience in building with natural materials such as cob and strawbale, wood and stone. Ability to supervise, teach and lead 4-6 Building Team Leaders simultaneously, each managing a natural building project. High consciousness and interest in natural building and non-toxic sustainable materials is ideal. Start time – Winter 2007.

### **Natural Building Team Leaders (2-4 Positions)**

We seek individuals who are totally aligned with Avalon's mission and consciousness, who wish to move to Avalon or live near by, with 3+ years of experience in building with natural materials such as cob and strawbale, wood and stone. High consciousness and interest in natural building and non-toxic sustainable materials is ideal. Start time – Spring 2008.

### **Natural Building Interns (10-15 Positions)**

We seek individuals who are totally aligned with Avalon's mission and consciousness, who wish to move to Avalon or live near by, with interest in learning building with natural materials such as cob and strawbale, wood and stone. High consciousness and interest in natural building and non-toxic sustainable materials is ideal. Start time – Spring 2008.

### **Admin Assistant to Core Council (1 Position)**

We seek an individual who is totally aligned with Avalon's mission and consciousness, who wishes to move to Avalon or live near by, with 10+ years of experience as an administrative assistant or executive assistant or personal assistant to a senior executive (CEO/President/VP) in the business world. Someone who is trained in the mainstream world but has left the business world to work in a more meaningful lower stress environment. Someone who has high bandwidth and knows how to figure out things and get things done easily and gracefully. Prefer an individual who can also do simple computer based book keeping. Start time – immediately.

### **Master Gardener – Manage Organic Vegetable Gardens (1 Position)**

We seek an individual who is totally aligned with Avalon's mission and consciousness, who wishes to move to Avalon, with 15+ years of experience in organic farming (5 acres or more) and managing vegetable market gardens. Individuals with experience in bio-dynamic farming, radionics and permaculture are ideal. A person who wants to be a gardener in community, and needs land and a canvas to work their magic on. This person has strong interest in helping co-create a 3-5 acre vegetable garden working with a team of eager students/workers/residents and teach/lead teaching events in the process. Start time – immediately.

### **Master Horticulturist – Manage Propagation Program (1 Position)**

We seek an individual who is totally aligned with Avalon's mission and consciousness, who wishes to move to Avalon, with 15+ years of experience in propagation of vegetables, fruit trees, nut trees and edible/useful plants. Individuals with experience in bio-dynamic farming, radionics and permaculture are ideal. A person who wants to run a propagation program in community, and needs land, green houses and nursery to work their magic from. This person has strong interest in helping co-create a 318 acre, permaculture inspired food forest working with a team of eager students/workers/residents and junior horticulturists, and teach/lead teaching events in the process. The propagation team will birth thousands of trees and plants that will be planted all over Avalon land over the next 3-5 years to create a food forest of diverse plants and trees. Start time – immediately.

### **Master Horticulturist – Fruit & Nut Orchard Development (1 Position)**

We seek an individual who is totally aligned with Avalon's mission and consciousness, who wishes to move to Avalon, with 15+ years of experience in developing, planting and managing orchards with fruit trees, nut trees and edible/useful plants. Individuals with experience in bio-dynamic farming, radionics and permaculture are ideal. A person who wants to manage an orchard program in community, and needs land, and a propagation program supporting them to work their magic from. This person has strong interest in helping co-create a 318 acre, permaculture inspired food forest working with a team of eager students/workers/residents and other horticulturists, and teach/lead teaching events in the process. The orchard team will plant thousands of trees and plants all over Avalon land over the next 3-5 years to create a food forest of diverse plants and trees. Start time – immediately.

### **Gardeners & Horticulturists (4 Positions)**

We seek individuals who are totally aligned with Avalon's mission and consciousness, who wish to move to Avalon, with 3 to 10+ years of experience to make up the vegetable gardening, fruit/nut tree orchards and propagation teams. Individuals with interest or experience in bio-dynamic farming, radionics and permaculture are ideal. These individuals have strong interest in helping co-create vegetable gardens, a 318 acre permaculture inspired food/fruit/nut forest working with a team of inspiring horticulturists/teachers/leaders and colleagues, and teach and learn in the process. Start time – Fall 2007 to Spring 2008.